



Leadership Frisco Class XXVII (2024-2025) Application Instructions

Thank you for your interest in the Leadership Frisco Program (“Program”). To assist the Selection Committee in giving you full consideration, please complete the Leadership Frisco Application (“Application”) in its entirety.

To be eligible to participate in the Program, you must:

- be eighteen (18) years of age or older;
- have lived and/or worked in the City of Frisco or the boundaries of Frisco ISD for at least one year prior to June 30, 2024;
- have a desire to become an active leader in the Frisco community;
- possess high standards of personal quality and integrity;
- be willing and able to commit the time required for the Program and volunteer hours; and
- if employed, have the support of your employer to participate in the Program.

Selection Process:

The Leadership Frisco Advisory Council (“LFAC”) may, in its sole discretion, restrict participation in the Program by, among other things, selecting participants and limiting the class size. As set forth below, Participants are selected based on both objective and subjective criteria, equally applied to all applicants. The LFAC has sole discretion in the selection of the participants and its decision is not appealable.

For each Leadership Frisco class, the LFAC strives to select participants that represent the diversity of the residents of Frisco, as well as representatives from businesses, educational institutions, professional and civic organizations, and the government of Frisco. This means many highly qualified applicants may not be immediately placed. However, the Selection Committee considers sustained interest in making their selections so we encourage you to reapply if you are not selected this year.

Applicants are also invited to attend a “meet and greet” on **July 16, 2024 from 5:30-7:30 PM**, where you will have the opportunity to meet members of the LFAC and the Selection Committee. While attendance at the meet and greet is not required, applicants are **STRONGLY ENCOURAGED** to attend.

If you are unable to attend the meet and greet, please contact lf@friscochamber.com before July 9, 2024 for more information.



Structure of the Class:

The Program begins with an Opening Weekend September 6-7, 2024. This consists of:

- An Opening Session organized by Leadership Dynamics beginning at 10:00 AM on September 6, 2024;
- An introductory dinner and program the evening of September 7, 2024; and
- A “Challenge by Choice” Ropes Course, which takes place all day, September 7, 2024.

Attendance at the Opening Weekend is mandatory for all participants. The LFAC will immediately revoke your invitation to participate in the Program if you fail to attend the entirety of the three components of “Opening Weekend.”

Participants are also required to attend monthly classes, usually scheduled the first or second Friday of each month, from October through May. Each class lasts for approximately eight (8) to nine (9) hours and may begin as early as 7:30 AM. Each class focuses on different topics, including local government, education, public safety, social services, health services, regional issues, economic development, leisure and culture, as well as team building and leadership skills. Classes generally include hands-on experiences, presentations and site visits, directed by civic leaders and specialists, who are experts in their fields.

Breakfast, lunch, and snacks are donated by Frisco area businesses, organizations, and/or governmental bodies and may be served during class time. Participants with dietary restrictions should plan to provide their own food on class days as the Program cannot accommodate or ensure the food provided will meet such restrictions.

In addition to monthly class days, participants are required to attend various city and school district meetings, participate in a book study, and research and present on a city department. Participants must also participate in a class project. Development of the class project will be done outside of regular class days. Participants must commit to these attendance requirements and sign an Attendance Addendum acknowledging they understand and agree to these requirements.

On January 28, 2025, we do have plans to travel to Austin for Capitol Day. Please plan for this day to start at approximately 6:00 AM and run through 9:00 PM. More details will follow.

Attendance:

As stated above, your attendance on Friday, September 6, 2024, and Saturday, September 7, 2024, for the Opening Session and Retreat is mandatory. After these events, participants may miss up to fifteen (15) hours of class time and still be eligible to graduate from the Program, as set forth in the Attendance Addendum. There are no exceptions to the attendance requirements.



Important Dates:

June 20, 2024 Deadline for Completed Applications by 5:00 PM

July 16, 2024 Meet & Greet of Applicants, Grace Church Frisco, 5:30 PM-7:30 PM - *If you are unable to attend the meet and greet, please contact lf@friscochamber.com before July 9, 2024 for more information.*

Sept 6 & 7, 2024 Leadership Dynamics/Dinner Event and Ropes Course Retreat

May 9, 2025 Graduation (location and date to be announced)

Class Dates:

Please note, due to unforeseen circumstances, dates may change.

9/06/2024 Kick-Off

9/07/2024 Ropes Course

10/04/2024 Social Services Day

11/08/2024 Economic Development Day

12/06/2024 Education Day

01/10/2025 Health Services Day

01/28/2025 Capitol Day in Austin

02/07/2025 City Government Day

03/07/2025 Public Safety Day

04/04/2025 Infrastructure & Servant Leadership Day

04/25/2025 Bad Weather Make-Up Day

05/09/2025 Leisure & Culture Day

05/09/2025 Graduation



Cost:

The cost to participate in the Program is \$1,100.00 ("Tuition"). Members of the Frisco Chamber of Commerce receive a member discount so Tuition due is \$900.00. Tuition must be paid within ten (10) business days after you are notified of your acceptance in the Program. All payments, including Tuition, are non-refundable. Upon selection, an invoice will be emailed to you. You may pay by check or credit card. In addition, Tuition will not be prorated if you fail to complete the program, regardless of reason. All checks and money orders should be paid to the Frisco Chamber of Commerce Foundation.

Leadership Frisco strives to ensure all those interested in participating in the Program may do so. As such, limited need-based scholarships may be available on an individual basis. The request for scholarship assistance should be indicated on the application.

Application:

All Applications must be received no later than 5:00 PM on Thursday, June 20, 2024.

Applications must be submitted electronically to be considered. Late Applications will not be accepted. Please answer every question and provide as much detail as possible in your answers, including all activities, offices, volunteer opportunities, etc. Do not be modest; however, your responses are limited to the spaces provided. Information submitted outside the Application, such as resumes or letters of recommendation, will not be considered. Please include all information you would like the Selection Committee and the LFAC to consider in your responses. Please verify your email address(es) are correct, as most communications will be via email. For more information please contact the Frisco Chamber of Commerce at (972) 335-9522.

Participants invited to join Leadership Frisco Class 28 will be announced in August 2024.

Partial applications cannot be accepted. It may be helpful to answer survey questions in a word-processing program, and copy and paste responses into the application. The Application Questions document can be found at LeadershipFrisco.com.

It is highly recommended that you answer essay questions in word processing software and copy and paste into application in the event that there is an error on the Google form application. Please see the questions on the following page.



Questions: (2000 characters max)

Briefly summarize your educational background including any degrees, trade schools, certificates, or specialized training. Please define any acronyms. (2000 characters max)

Please provide a summary of your employment history beginning with your current role.
What does leadership mean to you?

Give an example of a time you had to motivate individuals to resolve a problem or complete a project. Is there anything you would change regarding your approach?

List your top three leadership values and provide an example of each in your current or previous role.

Describe a time you were involved on a team project where your role was not clearly defined.
What actions did you take to ensure you were an active participant?

To date, what do you consider your highest responsibility, skill, or trait to be and why?

List up to five organizations for which you are currently volunteering or have volunteered in the past. Describe your role and length of service.

What has been your favorite part of being a volunteer?

Have you been as active in community, civic or professional organizations as you would like?
Please explain. If not, what has been the major barrier to becoming more involved?

Please note: This is not the application. Find the application at LeadershipFrisco.com.